



## Sr. Transportation Manager

<b><u>Company:</u></b>	<b>Thomas, Large &amp; Singer Inc.</b>
<b><u>Location:</u></b>	<b>Markham, Ontario</b>
<b><u>Industries:</u></b>	<b>Consumer Packaged Goods, Logistics, Distribution, Retail</b>
<b><u>Job Type:</u></b>	<b>Full Time Employee</b>
<b><u>Years of Experience:</u></b>	<b>7+ Years</b>
<b><u>Education Level:</u></b>	<b>University or College</b>

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### **Job description:**

Thomas, Large & Singer Inc. is a leading provider of comprehensive value chain solutions to leading consumer packaged goods brands in the Canadian market as well as broker management services and private label brokerage services. Our dynamic team is growing. Currently, we require the services of a strong **Senior Transportation Manager**.

Reporting directly to the Director of Customer Care, the **Senior Transportation Manager** will be responsible for working with diverse teams across TLS and our warehouse facility (Emblem Logistics). The successful candidate will plan, organize, and evaluate the operations of transportation partners (Rail, Truck & Ocean); Analyze and assist with service rate negotiations; Make carrier recommendations and determine performance indicators; Engage in a significant Transportation Management System (TMS) selection function; Provide guidance to our overages, shortages & damages (OS&D) team in the investigation process with retailers, carriers, and brokers. This role impacts all areas of the business and requires a high level of attention to detail with direct P&L impact. This position will be based out of our Markham office.

### **Responsibilities include:**

- Take a significant role in the selection and implementation of an effective Transportation Management System (TMS) to support the business needs
- Form and maintain effective relationships with carriers and customers
- Form and maintain effective relationships with 3PL (warehouse partners)
- Initiate alignment of Transportation practices between Canada and US businesses
- Lead various projects related to client/customer relationships within TLS and Emblem Teams
- Analyze freight processes and trends
- Recommend improvements to transportation operations
- Maintain list of approved carriers; audits customer care execution
- Create monthly KPI's and develop other reporting tools to support performance

- Collaborate with freight specialist to develop and maintain detailed analysis related to accessorial, fuel charges, wait time, storage costs, etc.
- Discover and apply unique cost efficiency strategies and techniques that maximize annual freight spend (including customer order processing opportunities)
- Evaluate current & new carrier rates; assist with contract negotiations
- Guide TLS teams (eg. OS&D) on all aspects related to freight & transportation management

#### Required Skills:

- Minimum 7+ years of progressive experience, preference in the transportation industry
- Supply Chain Management designation an asset
- Experience implementing and/or working with TPM system is an asset
- P&L knowledge
- Ability to work effectively in a team environment
- Ability to perform effectively in a fast-paced environment
- Strong multi-tasker with ability to prioritize and re-prioritize as task importance changes
- Strong Microsoft Excel skills – vlookup, pivot table etc.
- Strong reporting, analysis and data interpretation skills are required
- Strong problem-solving skills. Ability to be creative and innovate in solutions.
- Excellent verbal & written communication
- Excellent team player
- Sage experience an asset

#### What's In It For You...

- **Great team** dynamic and a tight knit company culture. One of the most important factors in choosing your next role is the people you work with and our people are AWESOME!
- **Flexible work environment.** Ability to work from home 2-3 days per week.
- **Competitive compensation package** (salary & bonus). We get it – money isn't everything, but it's still a very important factor.
- **Benefits** – Health & Dental, Life Insurance, Disability Insurance, Parameds – Massage!
- **Pension Matching** (after 1 year – employees put in 5% and TLS matches with 5%)
- **Tuition and professional fees** reimbursement.
- **Summer Hours Program** – who doesn't want to leave early on Fridays to spend more time with friends and family while the sun is shining.

To apply for this position please send your resume to: [HR@tlscanada.com](mailto:HR@tlscanada.com)

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

*Thomas, Large & Singer welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

## About Us

Thomas, Large and Singer Inc. provides Canada wide consolidated distribution services to many leading brands. Combined logistics allows these brands to take advantage of TLS' warehousing and freight synergies while the brand owner maintains control of their pricing, sales and trade marketing plans. TLS' proprietary IT systems allow each brand owner real time control of their strategies in the Canadian market. Complementing our value chain services are TLS' branded broker management services that act as a manufacturer's National sales leader in Canada, supporting the manufacturers stated in-market goals and objectives through the support of a branded sales broker. TLS also provides sales brokerage services to companies wishing to supply private label products to Canada's retail grocery chains. TLS has been servicing the needs of the Canadian consumer for over 100 years.

To find out more, please go to our website [www.tlscanada.com](http://www.tlscanada.com)